

# Total Compensation Statement

As an employee of ScriptSourcing LLC, you are eligible for a variety of benefits and compensation for the services you provide. This personalized total compensation statement is intended to give you a summary of the benefits you receive and their value. Thank you for your service.

Prepared exclusively for **Jane Doe**  
 Manager: **Mary Jane** Jun 4, 2025

Department: **Member Advocate**  
 Job Title: **Member Advocate**  
 Employee ID: **00001**

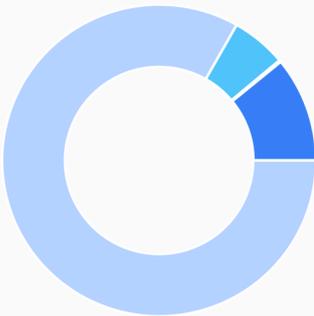
Base Pay

\$ 75,000.00 USD

## Total Compensation

ScriptSourcing LLC's Paid Benefits represent 37% or \$ 36,751.28 of the Total Cash Compensation

\$ 127,258.00



- Health & Welfare 5%
- Cash Balance Plan 0%
- Total Cash Comp 76%
- Payroll Taxes 0%
- Tax Savings 3%

## Cash Compensation vs Contributions



### Other Cash Compensation

Commissions	\$ 0.00
Incentives	\$ 7,500.00
Bonus	\$ 5,000.00
<b>Total Other Cash Compensation</b>	<b>\$ 12,500.00</b>

### Leave Benefits

PTO	\$ 5,769.00
Holidays (6 days)	\$ 3,000.00
Jury Duty	\$ 0.00
Bereavement Leave	\$ 865.00
Military Leave	\$ 0.00
Medical Leave	\$ 0.00
Other	\$ 0.00
<b>Total Leave Benefits</b>	<b>\$ 9,634.00</b>

### Company Contribution

Health & Welfare Benefits	Company Contribution	Tax Savings	Employee Contribution
Medical	\$ 6,500.00	\$ 1,430.00	\$ 1,390.00
Health Reimbursement Arrangement	\$ 3,800.00	\$ 836.00	\$ 0.00
Vision	\$ 108.00	\$ 23.76	\$ 48.00
Dental	\$ 300.00	\$ 66.00	\$ 210.00
401(k) Plan	\$ 2,250.00	\$ 495.00	\$ 2,250.00
Profit Sharing & Cash Balance Plan	\$ 0.00	\$ 0.00	\$ 0.00
Social Security	\$ 8,698.00	\$ 1,913.56	\$ 0.00
Workers' Compensation	\$ 6,203.00	\$ 1,364.66	\$ 0.00
Medicare	\$ 2,034.00	\$ 447.48	\$ 0.00
FUTA	\$ 42.00	\$ 9.24	\$ 0.00
SUTA	\$ 189.00	\$ 41.58	\$ 0.00
<b>Total Company Contributions</b>	<b>\$ 30,124.00</b>	<b>\$ 6,627.28</b>	<b>\$ 3,898.00</b>

Please note that this personalized statement is not a legal document. All benefits are governed by the benefit plans, which have precedence over information reported in this statement. Marilie Turner DVM reserves the right to change, suspend, or cancel benefit policies or practices with or without notice. Please note that the company sponsored retirement plan is subject to a vesting schedule. For more information, please contact Marilie Turner DVM at [hp-admin@uni.agency](mailto:hp-admin@uni.agency)